

CEO Action Pledge, All Signatory List

The CEO Action for Diversity & Inclusion™ aims to rally the business community to advance diversity & inclusion within the workplace by working collectively across organizations and sectors. It outlines a specific set of actions the undersigned companies will take to cultivate a trusting environment where all ideas are welcomed and employees feel comfortable and empowered to discuss diversity & inclusion. All the signatories serve as leaders of their companies and have committed to implementing the following pledge within their workplaces. Where companies have already implemented one or several of the commitments, the undersigned commit to support other companies in doing the same.

The persistent inequities across our country underscore our urgent, national need to address and alleviate racial, ethnic and other tensions and to promote diversity within our communities. As leaders of some of America's largest corporations, we manage thousands of employees and play a critical role in ensuring that inclusion is core to our workplace culture and that our businesses are representative of the communities we serve. Moreover, we know that diversity is good for the economy; it improves corporate performance, drives growth and enhances employee engagement. Simply put, organizations with diverse teams perform better.

We recognize that diversity & inclusion are multifaceted issues and that we need to tackle these subjects holistically to better engage and support all underrepresented groups within business. To do this, we believe we also need to address honestly and head-on the concerns and needs of our diverse employees and increase equity for all, including Blacks, Latinos, Asians, Native Americans, LGBTQ, disabled, veterans and women.

This group convened to ask what we can do collectively as business leaders, because one fact is clear: we have to do more. For us, this means committing to four initial goals that we hope will catalyze further conversation and action around diversity & inclusion within the workplace and foster collaboration among our organizations:

1. We will continue to make our workplaces trusting places to have complex, and sometimes difficult, conversations about diversity & inclusion: We will create and maintain environments, platforms, and forums where our people feel comfortable reaching out to their colleagues to gain greater awareness of each other's experiences and perspectives. By encouraging an ongoing dialogue and not tolerating any incongruency with these values of openness, we are building trust, encouraging compassion and open-mindedness, and reinforcing our commitment to a culture of inclusivity.

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2. We will implement and expand unconscious bias education: Experts tell us that we all have unconscious biases -- that is human nature. Unconscious bias education enables individuals to begin recognizing, acknowledging, and therefore minimizing any potential blind spots he or she might have, but wasn't aware of previously. We will commit to rolling out and/or expanding unconscious bias education within our companies in the form that best fits our specific culture and business. By helping our employees recognize and minimize any potential blind spots, we aim to facilitate more open and honest conversations. Additionally, we will make non-proprietary unconscious bias education modules available to others free of charge.

3. We will share best—and unsuccessful—practices: Each of our companies has established programs and initiatives around diversity and inclusion. Yet, we know that many companies are still developing their strategies. We will commit to helping other companies evolve and enhance their current diversity strategies and encourage them, in turn, to share their successes and challenges with others.

4. We will create and share strategic inclusion and diversity plans with our board of directors: We will work with our board of directors (or equivalent governing bodies) through the development and evaluation of concrete, strategic action plans to prioritize and drive accountability around diversity and inclusion. Given the shared responsibility for driving strategies that help companies thrive, boards and CEOs play an important role in driving action together to cultivate inclusive cultures and talent.

We also pledge to create accountability systems within our companies to track our own progress and to share regular updates with each other in order to catalog effective programs and measurement practices. We believe that by sharing and learning with each other, we can strengthen our existing programs and commitments to better serve our employees and society as a whole.

We recognize that these four commitments are not the complete answer, but we believe they are important, concrete steps toward building more diverse and inclusive workplaces. We hope our list of signatories will grow, and we invite other CEOs across America to join us.

Let's come together to make good on the inherent promise that all of our people should be able to bring their best selves to work and unleash their full potential. By working together toward diversity & inclusion within our workplaces, industries, and broader business community, we can cultivate meaningful change for our society.

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Signatories

Number of Active Signatory Companies: 2,517

- (ISC)², Inc., Clar Rosso
- 1-800-FLOWERS.COM, Inc., Chris Mccann
- 1st Star Alacer LLC, Jay Henry
- 21st Century Fox, James R. Murdoch
- 23andMe, Inc., Anne Wojcicki
- 3D Systems, Jeffrey Graves
- 3M, Michael F. Roman
- 3R LLC, Jana Lake
- 8minute Solar Energy, Tom Buttgenbach
- A Better Way, Inc., David Channer
- A-Rod Corp, Alex Rodriguez
- A.T. Kearney, Alex Liu
- A.T. Still University of Health Sciences, Craig M. Phelps, Do
- AAA Club Alliance, Thomas Wiedemann
- AAA Life Insurance Company, Philip Walker
- AAA Northeast, John Galvin
- AAA Northern California, Nevada and Utah, Tim Condon
- AAA, Inc., -
- AABB (American Association of Blood Banks), Debra BenAvram
- AAFCPAs, Carla Mccall
- AbbVie, Richard Gonzalez
- ABC Fitness Solutions, Bill Davis
- Abdo, Steve Mcdonald
- Abt Associates, Kathleen Flanagan
- Acadia Realty Trust, Kenneth F. Bernstein
- Acadian Asset Management, Ross Dowd
- AccentCare, Stephan Rodgers
- Accenture, Julie Sweet
- Access Unlimited, Cornelius Finley
- Access: Supports for Living, Ronald Colavito
- Accurate, Tim Dowd
- Achieve More LLC, Mariama Boney
- Achieve3000, Stuart Udell
- ACORE Capital, Warren de Haan
- Acoustical Society of America, Susan Fox
- ACT, Inc., Janet Godwin
- Actalent, Chad Koele
- Action for Healthy Kids, Robert Bisceglie
- Ad Council, Lisa Sherman
- Adient plc, Douglas Del Grosso
- Adobe, Shantanu Narayen
- ADP, Carlos Rodriguez
- Adtalem Global Education, Steve Beard
- ADUSA Supply Chain Companies, Chris Lewis
- AdvaMed, Scott Whitaker
- Advanced Group, Leo J. Sheridan
- Advanced Micro Devices, Inc., Dr. Lisa Su
- Advancing Minorities' Interest in Engineering, Veronica Nelson
- Advancing Women Executives, Meiko Takayama
- AdvanSix, Erin Kane
- Advantage Solutions, Jill Griffin
- Adventure Rock Climbing & Fitness, Jim Guarnaccio
- Advocate Aurora Health, Jim Skogsbergh
- AEG, Dan Beckerman
- AEI Consultants, Holly Neber
- Aerodei, Netta Jenkins
- Aerospace Corporation, Steve Isakowitz
- Aerotek, Tom Kelly
- AESC, Karen Greenbaum
- Aethon Energy, Albert Huddleston
- Afar, Greg Sullivan
- Affinia Healthcare, Kendra Holmes
- African Link Initiative, Shazel Muhammad
- Agilent, Michael R. McMullen
- Agility Bank, Lauren Sparks
- Agios Pharmaceuticals, Brian Goff
- Agrace Hospice & Palliative Care, Lynne M. Sexten, FACHE
- AICPA, Barry Melancon
- AIG, Peter Zaffino
- Air General, Patrick Maloney

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- Air Liquide North America, Adam Peters
- Air Products, Seifi Ghasemi
- Airlines Reporting Corporation, Lauri Reishus
- Airswift, Janette Marx
- Alaska Air Group, Ben Minicucci
- Albemarle Corporation, J. Kent Masters
- Albertsons Companies, Vivek Sankaran
- Albourne Group, John Claisse
- Alcoa, Roy C. Harvey
- AlertMedia, Brian Cruver
- Alexander & Baldwin, Christopher J. Benjamin
- Alfred Williams & Company, Judson Williams
- Alimentation Couche-Tard/Circle K, Brian Hannasch
- Allegis Global Solutions, Chad Lane
- Allego Inc, Yuchun Lee
- Allen & Gerritsen, Andrew Graff
- Allergan, -
- Alliance Global Advisors, Jennifer Stevens
- Alliance Global Advisors, Heather Border
- Alliance Residential Company, V. Jay Hiemenz
- Alliance to End Hunger, Eric Mitchell
- AllianceBernstein, Seth Bernstein
- Alliant Energy, John Larsen
- Alliant Insurance Services, Thomas W. Corbett
- Alliant International University, Andy Vaughn
- Allianz Life Insurance Company of North America, Jasmine Jirele
- Allied Electronics & Synovos Supply and Assets, Lindsley Ruth
- Allina Health, Penny Wheeler
- Allinial Global, Mark Koziel
- Allspring Global Investments, Joseph A. Sullivan
- Allstate Sales Group (ASG), Anthony Tepedino
- AllThingzAP LLC, Anthony Paradiso
- Ally Financial, Inc., Jeffrey Brown
- Alnylam Pharmaceuticals, John Maraganore
- ALPFA, Damian Rivera
- ALTA Language Services, Inc., Rob Jones
- Altarum Institute, Lincoln Smith
- Alteryx, Mark Anderson
- Altra Industrial Motion Corp, Carl Christenson
- Altria Group, Inc., William Gifford
- Altus Group, Mike Gordon
- AM General LLC, -
- Ameren, Martin Lyons
- American Academy of Physician Associates, Lisa Gables
- American AgCredit, Curt Hudnutt
- American Airlines, Doug Parker
- American Association for the Study of Liver Diseases (AASLD), Matthew Dâ™Uva
- American Association of Colleges of Pharmacy, Lucinda Maine
- American Association of Physicists in Medicine (AAPM), Angela Keyser
- American Association of Physics Teachers, Beth Cunningham
- American Astronomical Society, Kevin Marvel
- American Axle & Manufacturing Holdings, Inc., David C. Dauch
- American Bankers Association, Rob Nichols
- American Bar Association, Jack Rives
- American Campus Communities, Bill Bayless
- American Cancer Society, Karen Knudsen
- American Century Investments, Jonathan Thomas
- American College of Clinical Pharmacy, Michael Maddux
- American College of Healthcare Executives, Deborah Bowen
- American College of Osteopathic Family Physicians, Bob Moore
- American Council of Life Insurers, Susan Neely
- American Counseling Association, Richard Yep
- American Crystallographic Association, Kristin Stevens
- American Electric Power, Nicholas K. Akins
- American Express Global Business Travel, Paul Abbott
- American Family Insurance, Bill Westrate
- American Health Care Association, Mark Parkinson
- American Health Law Association, David Cade

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- American Heart Association, Nancy Brown
- American Institute of Physics, Michael Moloney
- American Institutes for Research, David Myers
- American Occupational Therapy Association, Sherry Keramidas
- American Pharmacists Association, Scott Knoer, Ms, Pharmd, Fashp
- American Physical Society, Jonathan Bagger
- American Physical Therapy Association, Justin D. Moore
- American School Counselor Association, Jill Cook
- American Society for Microbiology, Stefano Bertuzzi
- American Society of Association Executives, Susan Robertson
- American Speech-Language-Hearing Association (ASHA), Vicki R. Deal-Williams
- American University, Sylvia Burwell
- American Water, Susan Hardwick
- AmeriHealth Caritas Family of Companies, Tom Hutton
- Ameriprise Financial, James Cracchiolo
- AmerisourceBergen, Steven Collis
- Amerisure Mutual Insurance Company, Gregory Crabb
- Ameritas Life Insurance Corp., William Lester
- AMG, Jay C. Horgen
- Amherst College, Biddy Martin
- Amica Insurance, Robert DiMuccio
- Amicus Therapeutics, Bradley Campbell
- AMN Healthcare, Susan Salka
- AMS, David Leigh
- Amtrak, Stephen Gardner
- AmTrust Financial Services, Inc., Barry Zyskind
- Amwins Group, Inc., Scott M. Purviance
- Anaplan, Charles Gottdiener
- Ancestry, Deborah Liu
- Anchin, Russell B. Shinsky
- Andersen Corporation, Jay Lund
- Andrews McMeel Universal, Alexander Sareyan
- Angeles Investments, Sydney Reinhardt
- Anheuser-Busch InBev, Carlos Brito
- AnitaB.org, Brenda Wilkerson
- Annaly Capital Management, Inc., David L. Finkelstein
- Anser Advisory, Bryan Carruthers
- Ansira, Jay Dettling
- AnswerLab, Amy Buckner Chowdhry
- Ansys, Ajei Gopal
- Antares Capital, Timothy G. Lyne
- Antylia Scientific, Jonathan Salkin
- Anywhere Real Estate, Ryan Schneider
- Aon, Greg Case
- APi Group, Russell Becker
- Apollo Global Management, LLC, Marc Rowan
- Apple Hospitality REIT, Inc., Justin G. Knight
- Applications Software Technology LLC, Justin Winter
- Applied Materials, Inc., Gary Dickerson
- Aprio, LLP, Richard Kopelman
- APTIM, Mark Fallon
- Aptiv, Kevin P. Clark
- AQUA Dermatology, Larry Kraska
- Aquiva Labs LLC, Nikolay Balba
- AR Global, Michael Weil
- Arbonne, Jean-David Schwartz
- ArcelorMittal Tailored Blanks, Todd Baker
- Archbright, Shannon Kavanaugh
- Archer Daniels Midland Company, Juan R. Luciano
- Arconic, Chris Ayers
- Ardagh, Claude Marbach
- Arent Fox, Anthony Lupo
- Ares Management Corporation, Michael Arougheti
- Argentum, James Balda
- Ariel Investments, John Rogers^
- Arlo Technologies, Matthew Mcrae
- ARM, Simon Segars
- Armanino LLP, Matthew Armanino
- Aronson, Larry Davis
- Arsenal Capital Partners, Terrence Mullen
- Arthur J. Gallagher & Co., J. Gallagher

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- Asbury Automotive Group, David Hult
- Ascend Inc., Anna Mok
- Ascensus, David Musto
- ASCP, Chad Worz, Pharmd, Bcgp
- Ashland LLC, Guillermo Novo
- Ashley Stewart, James C. Rhee
- ASHP, Paul Abramowitz
- Asian American Business Development Center, John Wang
- Asklepios BioPharmaceutical, Inc., Sheila Mikhail
- Aspire, Jim Kales
- Asplundh Tree Expert, LLC, Matthew Asplundh
- Associated Bank, Andrew Harmening
- Association for Accounting Marketing, Rhonda Clark
- Association Headquarters, Robert Waller Jr
- Association Management Center, Steve Smith
- Association of College Unions International, John Taylor
- Association of Corporate Citizenship Professionals, Carolyn Berkowitz
- Association of the Wall and Ceiling Industry, Michael F. Stark
- Assurant Inc., Keith Demmings
- Assured Guaranty US Holdings Inc., Dominic J. Frederico
- AssuredPartners, Randy Larsen
- Assurity, Thomas Henning
- Astec Industries, Barry Ruffalo
- Astellas, Percival Barretto-Ko
- Aston Carter, Stuart Ferguson
- Asurion, Tony Detter
- AT&T, John Stankey
- Athene Holding Ltd., James Belardi
- Atlanta Hawks, Steven Koonin
- Atlantic Union Bank, John Asbury
- AtlantiCare, Lori Herndon
- Atlas Air Worldwide, Michael Steen
- Atlas Technical Consultants, L. Boyer
- Atlas Travel & Technology Group, Elaine Osgood
- Atria Wealth Solutions, Doug Ketterer
- AtriCure, Mike Carrel
- Atrium, Chris Heineken
- Auburn University, Jay Gogue
- Audacy, David Field
- Audio Visual Services Group LLC dba PSAV., Joseph McIlwain
- August Leadership, Asad Haider
- AuthoraCare Collective, Kristen Yntema
- Authority Brands LLC, Rob Weddle
- Autodesk, Andrew Anagnost
- Automation Workz, Ida Byrd-Hill
- Automotive Hall of Fame, Ramzi Hermiz
- AvalonBay Communities, Inc., Ben Schall
- Avanos, Joseph Woody
- Avantor, Michael Stubblefield
- Avaya, Inc., Alan Masarek
- Avenue M Group, Sheri Jacobs
- Avenue Two Travel, Joshua Bush
- Avenue5 Residential, Walter Smith
- Avery Dennison, Mitch Butier
- Avila University, Ronald A. Sleptiza
- Advise, Graham Stanton
- Avista, Dennis Vermillion
- Avista Capital Partners, David Burgstahler
- AXA XL, Scott Gunter
- Axcelis Technologies, Mary Puma
- AXIS Capital, Albert Benchimol
- Axxess, John Olajide
- B Line Events, Inc, Birgess Angelus
- B. Braun of America Inc., Jean-Claude Dubacher
- B&G Foods, Inc., Kenneth Casey Keller
- Babson College, Stephen Spinelli
- Bain & Company, Inc., Manny Maceda
- Bain Capital, Jonathan Lavine
- Bain Capital, John Connaughton
- Baker Tilly, Alan D. Whitman
- Balchem, Ted Harris
- Ball Corporation, John Hayes
- Baltimore Orioles, John Angelos
- Bancroft, Toni Pergolin
- Bank of America, Brian Moynihan
- Bankers Trust, Donald Coffin

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- Banner Health, Peter Fine
- Barilla, Claudio Colzani
- Barings LLC, Michael Freno
- BarkBox, Manish Joneja
- Barry Isett & Associates, Inc., Kevin Campbell
- Bashen Corporation, Janet Emerson Bashen
- Bath & Body Works Inc., Gina Boswell
- Baxter, José Almeida
- Baxter Auto Group, Mickey Anderson
- Bay Area Council, Jim Wunderman
- Bay Federal Credit Union, Carrie Birkhofer
- Bayer U.S., Sebastian Guth
- Baystate Health, Mark Keroack
- BayWa r.e. Solar Systems LLC, Boaz Soifer
- BBD LLP, James W. Kaiser
- BBD LLP, Adam W. Watson
- BBVA USA, Javier Rodriguez Soler
- BCG, Joe Davis
- BDO USA LLP, Wayne Berson
- BE MORE with Anu, Anu Gupta
- Be the Match/National Bone Marrow Donor Program, Amy Ronneberg
- Beacon Building Products, Julian Francis
- Beam Suntory, Albert Baladi
- Beautycounter, Gregg Renfrew
- Bed, Bath and Beyond Inc., -
- Belden, Inc., Ashish Chand
- Bell Partners, Jon Bell
- Bell Techlogix, Ron Frankenfield
- Bellarmine University, Susan Donovan
- Bellin Health System, Christine Woleske
- Benevity, Kelly Schmitt
- Bennett Thrasher LLP, Jeff Call
- BenReese, LLC, Benjamin Reese
- Bentley University, Elrie Labrent "Brent" Chrite
- Berkowitz Pollack Brant Advisors + CPAs, Joseph L. Saka
- Berkshire Bank, Nitin Mhatre
- Berkshire Residential Investments, David Olney
- Bernard Robinson & Company, Alisa Moody
- Berntson Porter & Company, PLLC, Robert Bernston
- Berry Global, Inc., Tom Salmon
- BerryDunn, Sarah Belliveau
- Best Buy Co. Inc., Corie Barry
- Better City, Jason Godfrey
- BetterWork Media Group, Lauren Lynch
- BetterWork Media Group, Kevin Fields
- BGZ brands, Kirk Feller
- BHC Integrated Support Services, Eric O. Smith
- BIC, Gonzalve Bich
- Big Brothers, Big Sisters of America, Artis Stevens
- Billy Reid, Jeffrey Zens
- Bimbo Bakeries USA, Fred Penny
- Binghamton University, Harvey Stenger
- Biogen, Michel Vounatsos
- Bitly, Toby Gabriner
- BJC Healthcare, Richard Liekweg
- Black & Veatch, Steven Edwards
- Black Knight, Inc., Joseph Nackashi
- Blackberry Limited, John Chen
- BlackRock, Larry Fink
- Blue Cross and Blue Shield of Louisiana, Steven Udvarhelyi
- Blue Cross and Blue Shield of Minnesota, -
- Blue Cross Blue Shield Association, Kim Keck
- Blue Cross Blue Shield of Massachusetts, Andrew Dreyfus
- Blue Cross Blue Shield of Michigan, Daniel Loepp
- Blue Cross Blue Shield of North Carolina, Gerald Petkau
- Blue Cross Blue Shield of Rhode Island, Martha Wofford
- Blue Ocean Brain, Claire Herring
- Blue Yonder, -
- BNY Mellon, Thomas Gibbons
- Boats Group, Sam Fulton
- BOK Financial, Stacy Kymes
- Booz Allen Hamilton, Horacio Rozanski
- Border States Electric, David White
- BorgWarner, Frédéric Lissalde

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- Borrego, Mike Hall
- Boston Mutual Life Insurance Company, Paul Quaranto
- Boston Properties, Owen Thomas
- Boston Scientific Corporation, Michael Mahoney
- Bounteous, Keith Schwartz
- Bowie State University, Aminta Breaux
- Bowman & Company LLP, Michael Cesaro
- Box, Aaron Levie
- Boyden, Trina Gordon
- BPM, James K. Wallace
- Brandywine Realty Trust, Gerard H. Sweeney
- Braskem America Inc., Mark Nikolich
- Bremer Bank, Jeanne Crain
- Brewery Running Series, Morgan Jappe
- Bridgewater Associates, David McCormick
- Brief Media, Elizabeth Green
- Bright Horizons Family Solutions, Stephen Kramer
- Brighthouse Financial, Eric Steigerwalt
- Brighton Agency, Tina Vonderhaar
- Brighton Health Plan Solutions Holdings, Inc., James Cusumano
- Brightstar Capital Partners, Andrew Weinberg
- Bristlecone, Nirav Patel
- Bristol Global Mobility, Joe Cardini
- Bristol-Myers Squibb, Giovanni Caforio
- Brixmor Property Group, James Taylor
- Brillnt, Melanie Charlton
- Broadmark Realty Capital, Jeffrey B. Pyatt
- Broadstone Net Lease, Inc., John Moragne
- Brown Smith Wallace, LLP, Tony Caleca
- Brown-Forman, Lawson Whiting
- Brunswick Corporation, David Foulkes
- Bryant University, Ross Gittel
- Bumble Bee Seafoods, Jan Tharp
- Bunge, Greg Heckman
- Burkhart Pizzanelli, Julie Quink
- Burlington Stores, Michael O'Sullivan
- Burns & McDonnell, Ray Kowalik
- Bush Brothers & Company, Al Williams
- Business Leaders for Michigan, Jeff Donofrio
- Business-Higher Education Forum, Brian Fitzgerald
- ButcherBox, Mike Salguero
- C.H. Robinson Worldwide, Bob Biesterfeld
- CA Technologies, -
- Cabot Corporation, Sean Keohane
- Cadence Bank, James Rollins
- Caerulean Analytics LLC, Mark Greenberg
- Caesars Entertainment, Tom Reeg
- CAI, Tom Salvaggio
- Caliber Auto Maintenance & Collision Repair Services, Mark Sanders
- Calibre CPA Group PLLC, James Kokolas
- California Forward, Micah Weinberg
- California Society of CPAs, Denise Froemming
- Call Journey, Paul Humphrey
- Callan LLC, Gregory Allen
- Cambridge Associates, David Druley
- Camden Property Trust, Richard Campo
- Camera Ready, Rhonda Overby
- Campbell & Company, Kevin Cole
- Campbell Soup Company, Mark Clouse
- Canada Life Re, Jean-Francois Poulin
- Capco U.S., Michael Pugliese
- Capital Group, Tim Armour
- Capri Holdings Limited, John Idol
- CAPTRUST, Fielding Miller
- Cardinal Health, Jason Hollar
- Cardiovascular Systems, Inc., Scott Ward
- Career Communications Group, Inc., Tyrone D. Taborn
- CareFirst BlueCross BlueShield, Brian D. Pieninck
- Cargill, Brian Sikes
- Carhartt, Mark Valade
- Caribbean Food Delights, Sabrina Hosang Jordan
- CaringBridge, Tia Newcomer
- Carlisle Companies, Inc., D. Koch
- Carlisle Law, Phyllis A. Ulrich
- Carnegie Mellon University, Farnam Jahanian
- Carnival Corporation & plc, Arnold Donald
- Carrier, David Gitlin

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- Castlight Health, Maeve O'Meara
- Catalent, Inc., Alessandro Maselli
- Catalyst, Lorraine Hariton
- Catholic Charities of Baltimore, William McCarthy
- Cause Strategy Partners, Rob Acton
- CauseMic, Matt Scott
- CBIZ, Inc., Jerry Grisko
- CBL Properties, Stephen Lebovitz
- CBRE, Bob Sulentic
- CCIM Institute, Gregory Fine
- CDH, P.C., Wendy Kelly
- CECP, Daryl Brewster
- Cedar Crest College, Elizabeth Meade
- Cedar Gate Technologies, David Snow
- Celestica, Robert Mionis
- Cengage Group, Michael E Hansen
- Centene, Sarah London
- Centennial, Steven Levin
- Center for Automotive Diversity, Inclusion & Advancement, Cheryl Thompson
- Center for Creative Leadership, Scott Bohannon
- Central Ohio Diversity Consortium, Priscilla Hammonds
- Centric Consulting, Dave Rosevelt
- Centurion, LLC, Keith Lueking
- Century Snacks, Valerie Oswald
- Certara, William F. Feehery
- Cetera Financial Group, LLC, Adam Antoniadis
- CGS Mule, Angie Marmillion
- Charger Ventures, Jessie Henry
- Charles River Associates, Paul Maleh
- Charles River Laboratories, Inc, James Foster
- Charlotte Regional Business Alliance, Janet LaBar
- Chart Industries, Inc., Jill Evanko
- Chatham Lodging Trust, Jeffrey H. Fisher
- Chemonics International, Jamey Butcher
- Chemours, Mark Vergnano
- Cherry Bekaert Advisory, LLC, Michelle L. Thompson
- Chesapeake Energy Corporation, Domenic J. Dell'Osso, Jr.
- Chestnut Hill Realty Corp, Edward Zuker
- CHI Memorial Healthcare System, Janelle Reilly
- Chicago United, Tiffany Hamel Johnson
- Children's Hospital Los Angeles, Paul S. Viviano
- Children's Minnesota, Marc Gorelick
- ChiPs, Joan Toth
- ChristianaCare, Janice Nevin
- Church Mutual Insurance Company, Richard V. Poirier
- CIBC Bank USA, Mike Capatides
- CIC Group, Inc., Derek Falb
- Cielo, Sue Marks
- Ciena, Gary Smith
- Cigna, David Cordani
- Simplifi, Marc Zamsky
- Cincinnati Children's Hospital Medical Center, Steve Davis
- Cincinnati Regional Chamber, Jill P. Meyer
- Cintas, Todd Schneider
- Circa, Patrick Sheahan
- Circana, Kirk Perry
- Circletree Enterprises, Kyle Borgman
- Cisco Systems Inc., Chuck Robbins
- Cision, Abel Clark
- Cisive, Lawrence Neal
- Citi Trends, David N. Makuen
- Citigroup, Jane Fraser
- Citrin Cooperman & Company, LLP, Alan Badey
- CKE Restaurants Holdings, Inc., Ned Lyerly
- CLA LLP, Jennifer Leary
- Clarivate, Jerre Stead
- Clark Capital Management Group, Inc., Brendan Clark
- Clark Nuber PS, Tom Sulewski
- Clarkston Consulting, Tom Finegan
- ClearEdge Marketing, Leslie Vickrey
- Clearwave Fiber, David Armistead
- Clearway Energy, Christopher Sotos
- Clearway Energy, Craig Cornelius

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- Cleveland Clinic, -
- Clevyr, Matthew Williamson
- Clovers Ai Inc, Doug Leonard
- CLS Group, Marc Bayle de Jesse
- CM Paula, George White
- CME Group, Terrence Duffy
- CMS Energy, Garrick J. Rochow
- CNA, Katherine McGrady
- CNA Financial, Dino Robusto
- CNB Bank, Joseph Bower
- CNH Industrial, Scott Wine
- CNO Financial Group Inc., Gary Bhojwani
- CNote, Catherine Berman
- Coborn's, Inc., Chris Coborn
- Coeur Mining, Inc., Mitchell Krebs
- COFCO Group, Joan Waters
- Cohen & Company Ltd., Chris Bellamy
- Cohen Taylor Executive Search Services, Chris Cohen
- Coherent Corporation, Chuck Mattera
- CohnReznick, David Kessler
- CollabraLink Technologies, Inc, Rahul Pandhi
- College and University Professional Association for Human Resources, Andy Brantley
- CollegeBoard, Jeremy Singer
- Color Art Palette, Inc, Joe Steiner
- Colorado Community College System, Joseph A. Garcia
- Colorado Society of CPAs, Mary E. Medley
- Columbian Financial Group, Michael Fosbury
- Columbus State Community College, David Harrison
- Comerica Bank, Curt Farmer
- Commerce Bank, John Kemper
- Commercial Contracting Corporation, Stephen Fragnoli
- Common Impact, Leila Saad
- Common Securitization Solutions, Anthony Renzi
- CommonSpirit Health, Wright Lassiter III
- CommScope, Chuck Treadway
- Community Behavioral Health, Faith Dyson-Washington
- Community College of Aurora, Betsy Oudenhoven
- Community Foundation for the Fox Valley Region, Curt Detjen
- Compass Minerals, Kevin S. Crutchfield
- Complete College America, Yolanda Spiva
- Con Edison, Timothy Cawley
- Conagra Brands, Sean Connolly
- Condé Nast, Roger Lynch
- Conduent Inc., Cliff Skelton
- Cone Health, Terry Akin
- CONEXIG, LLC, Felipe Isore Gutierrez
- Connecticut Society of Certified Public Accountants, Bonnie Stewart
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- Consilio, LLC, Andrew Macdonald
- ConSol USA, Inc., Robert Tibbs
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- Constellation Energy, Joe Dominguez
- Construction Management Association of America, Andrea Rutledge
- Consumer Brands Association, David Chavern
- Consumer Cellular, Inc, G. Edward Evans
- Consumer Healthcare Products Association, Scott Melville
- Continental North America, Aruna Anand
- Continental Office, Ira Sharfin
- Contran Corporation, Robert Graham
- Control Risks, Bill Udell
- Conversica, Jim Kaskade
- Cooperative Education and Internship Association, -
- CooperCompanies, Albert White
- Copacino Fujikado, Scott Foreman
- Coqual, Lanaya Irvin
- Cordillera Investment Partners, L.P., Ashley Marks
- Cordillera Investment Partners, L.P., Agustin Araya
- Corn Refiners Association, John Bode
- Cornell University, Martha Pollack

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- Cornerstone Building Brands Inc, Rose Lee
- Corning Incorporated, Wendell Weeks
- Corza Medical, Dan Croteau
- CoSN – Consortium for School Networking, Keith Krueger
- Council of Chief State School Officers, Carissa Moffat Miller
- Council on Undergraduate Research, Lindsay Currie
- COUNTRY Financial, Jim Jacobs
- Covanta Holdings, Azeez Mohammed
- CP Group, Angelo J. Bianco
- CP Group, Chris Eachus
- CPI Security Systems Inc., Kenneth J. Gill
- cPrime, Zubin Irani
- Cramer, Tj Martin
- Crawford Ventures, Evan H. Katz
- Crayon, Regina Manfredi
- Credence Management Solutions, LLC, Siddhartha Chowdhary
- Credit Union National Association, Jim Nussle
- Creighton University, Daniel Hendrickson
- Cresa, Tod Lickerman
- Crescent Communities, Brian Natwick
- Crestwood Equity Partners, Robert Phillips
- Crew Network, Wendy Mann
- CRH plc, Albert Manifold
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- Mascoma Bank, Clayton R. Adams
- Masonite International, Howard C. Heckes
- Mass General Brigham, Anne Klibanski
- Massachusetts Business Roundtable, Jd Chesloff
- Massachusetts Society of CPAs, Amy Pitter
- MassMutual, Roger Crandall
- Mastercard, -
- Mathematica, Paul Decker
- Matrix Service Company, John R. Hewitt
- Matrix Technologies, Inc., David Blaida
- Mattel Inc., Ynon Kreiz
- Mattingly Solutions, Victoria Mattingly
- Maxar Technologies, Dan Smoot
- Maxim Healthcare Services, Inc., Bill Butz
- Maximus, Bruce Caswell
- Maxwell, Adriana Cisneros Basulto
- Mazuma Credit Union, Deonne Christensen
- MBMG, Bruce Dennler
- McAfee, Chris Young
- McCann Partners, Megan P. Mccann
- McCownGordon Construction, Ramin Cherafat
- McDermott, Michael McKelvy
- McDonald's, Chris Kempczinski
- McGraw Hill, Simon Allen
- McKesson Corporation, Brian S. Tyler
- McKinley Advisors, Jay Younger
- McKinsey & Company, Asutosh Padhi
- McLane Middleton Professional Association, Cathleen Schmidt
- MCM CPAs & Advisors LLP, Brad Smith
- McVeigh and Mangum Engineering, Scott Campagna
- MDA Leadership, Scott Nelson
- MDC Partners, Mark Penn
- Medallia, Leslie Stretch
- MedChi, Gene Ransom
- Medica, John Naylor
- Medical Mutual, Steve Glass

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- Medidata, Tarek Sherif
- MedStar Health, Kenneth Samet
- Medtronic, Geoff Martha
- Meijer, Inc., Rick Keyes
- Meketa Investment Group, Inc., Stephen McCourt
- Meketa Investment Group, Inc., Peter Woolley
- MemorialCare Health System, Barry Arbuckle
- Menasha Corporation, James Kotek
- Mentor, -
- meQuilibrium, Jan Bruce
- Mercedes-Benz Research & Development North America, Inc., Philipp Skogstad
- Mercedes-Benz U.S. International, Inc., Michael Goebel
- Mercedes-Benz USA, Dimitris Psillakis
- Merck, Robert M. Davis
- Meredith Corporation, Tom Harty
- Meritage Homes Corporation, Phillippe Lord
- Merz Therapeutics, Kevin O'Brien
- Mesirow Financial, Richard S. Price
- Messer Americas, Jens Luehring
- Metals Service Center Institute (MSCI), Bob Weidner
- MetaProp, Aaron Block
- Metlife, Michel Khalaf
- Metro Atlanta Chamber, Katie Kirkpatrick
- MFA Financial, Inc., Craig L. Knutson
- MFHA, Gerry Fernandez
- MGM Integrated Solutions LLC, Raul De Mingo
- MI-GSO | PCUBED, Dermot Brannock
- Miami University (Ohio), Dr. Gregory P. Crawford
- Michelin NA, Alexis Garcin
- Michelman, Steven J. Shifman
- Micron Technology, Inc., Sanjay Mehrotra
- Mid-America Apartment Communities, H. Eric Bolton, Sr.
- Middlesex Water Company, Dennis Doll
- Miles & Stockbridge, Nancy Greene
- Millennium Trust Company, Gary Anetsberger
- MillerKnoll, Andi Owen
- Milliken & Company, Halsey M. Cook
- Minnesota Wild, Craig Leipold
- Minor League Baseball, Pat O'Conner
- MissionSquare Retirement, Lynne Ford
- Mizuho Securities USA LLC, Jerry Rizzieri
- Mobility Credit Union, Ron Perry
- Model N, Jason Blessing
- Modern Energy, Mark Laabs
- Moderna, Stephane Bancel
- Mojo Trek, Marina Perla
- Molina Healthcare, Inc., Joseph M. Zubretsky
- Molson Coors Beverage Company, Gavin Hattersley
- Mondelez International, Dirk Van de Put
- Money Management Institute, Craig Pfeiffer
- Montefiore St. Luke's Cornwall, Joan Cusack-Mcguirk
- Monterey Jazz Festival, Colleen Bailey
- Moody Dunbar, Stanley Dunbar
- Moody's Corporation, Robert Fauber
- Moravian College, Bryon Grigsby
- Morgan Foods, Louis C Gottsponer Jr.
- Morgan Stanley, James P. Gorman
- Morgan State University, David Wilson
- Morningstar, Kunal Kapoor
- Mortenson, Dan Johnson
- Mortgage Bankers Association, Bob Broeksmit
- Mortgage Guaranty Insurance Corporation, Tim Mattke
- Mosiac Global Transportation, Maurice Brewster
- Mount Mary University, Christine Pharr
- Movado Group Inc., Efraim Grinberg
- Movement Strategy, Eric Dieter
- MPOWERD, Seungah Jeong
- Mr. Cooper Group, Jay Bray
- MRI Software, Patrick J Ghilani
- MSC Industrial Supply, Erik Gershwind
- MSX International, Fred Minturn
- MUFG Americas, Kevin Cronin
- Multicultural Leadership Institute, Joy Chen
- Multiverse, Euan Blair
- Munich American Reassurance Company, Marc-Andre Giguere

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- Municipal Securities Rulemaking Board, Mark Kim
- Mutual of Omaha, James Blackledge
- My Best SHIFT, LLC, Chantee Christian
- My Gym Enterprises, Cory Bertisch
- My Gym Foundation, -
- N-able, John Pagliuca
- N.S. International, Ltd., Norio Minato
- Nabors Corporate Services, Inc., Anthony Petrello
- NAMI Chicago, Alexa James
- Nareit, Steven A. Wechsler
- National African American Insurance Association, Omari Jahi Aarons
- National Association for Regulatory Administration, Jim Murphy
- National Association of Black Accountants, Inc., Guylaine Saint Juste
- National Association of Boards of Pharmacy, Lemrey 'Al' Carter
- National Association of Colleges and Employers, Shawn Vanderziel
- National Association of Insurance and Financial Advisors, Kevin Mayeux
- National Association of Manufacturers, Jay Timmons
- National Association of Social Workers, Angelo Mcclain
- National Bank Holdings Corporation, Tim Laney
- National Basketball Association, Adam Silver
- National Center for Women & Information Technology, Lucy Sanders
- National Commission on Certification of Physician Assistants (NCCPA), Dawn Morton-Rias
- National Down Syndrome Society, Kandi Pickard
- National Grid PLC, John Pettigrew
- National HBCU Business Deans Roundtable, JoAnn D. Rolle
- National Life Group, Mehran Assadi
- National Mining Association, Rich Nolan
- National Multiple Sclerosis Society, Cyndi Zagieboylo
- National Organization on Disability, Carol Glazer
- National Registry of EMTs, William Seifarth
- National Retail Federation, Matthew Shay
- National Student Clearinghouse, Ricardo D. Torres
- National Training Institute on Race and Equity, Bryant Marks
- National Vision, Inc., Reade Fahs
- Nationwide, Kirt Walker
- Natividad, Charles Harris
- Natixis Investment Managers - Groupe BPCE, Timothy Ryan
- Natixis Investment Managers - Groupe BPCE, David Giunta
- Navigant, Julie Howard
- Navisite, Mark Clayman
- Navistar International Corporation, Mathias Carlbaum
- NCCI, Bill Donnell
- NCR Corporation, Michael Hayford
- Nearpod Inc., Jose Carrera
- Nebraska Medicine, James Linder, Md
- Nebraska Methodist Health System, Steve Goeser
- Neenah, Julie Schertell
- Neiman Marcus Group, Geoffroy van Raemdonck
- NEPC, Michael P. Manning
- Nest, Rebecca van Bergen
- NetApp, George Kurian
- Netflix Inc., Reed Hastings
- NETGEAR, Patrick Lo
- Network of Executive Women, Sarah Alter
- Neuberger Berman, George Walker
- Neustar, Inc., -
- Nevada Mining Association, Tyre Gray
- Nevada Society of CPAs, Anna Durst
- New Belgium Brewing, Steve Fechheimer
- New Jersey Society of CPAs, Ralph Albert Thomas

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- New North, Inc., Barb LaMue
- New York Community Bancorp, Inc, Thomas Cangemi
- New York Life, Craig DeSanto
- New York State Society of CPAs, Joanne S. Barry
- Nexamp, Zaid Ashai
- NFI, Sidney Brown
- NI (National Instruments), Eric Starkloff
- Nia Impact Capital, Kristin Hull
- Nielsen, David Kenny
- Nifty Advisor Support, Michelle Wong
- Nika White Consulting, Nika White
- Nikola Corporation, Mark Russell
- NiSource, Joe Hamrock
- Nixon Peabody LLP, Stephen Zubiago
- Noble Investment Group, Mit Shah
- Noodles & Company, Dave Boennighausen
- NORC at the University of Chicago, Dan Gaylin
- Nordson Corporation, Sundaram Nagarajan
- Norfolk Southern, Alan Shaw
- North American Partners in Anesthesia, John F. Dicapua
- North Carolina Association of CPAs, Sharon Bryson
- North Country Business Products, Jim Freed
- North Eastern Junior College, Jay A. Lee
- North Highland, Alex Bombeck
- Northampton Community College, Dr. Mark H. Erickson
- Northeast Planning Group Inc., Riaz Khokhar
- Northeast Wisconsin Technical College, Jeffrey Rafn
-
- Northern Illinois University, Lisa Freeman
- Northern Kentucky University, Ashish K. Vaidya, Ph.D.
- Northern Trust Corporation, Michael O'Grady
- Northrop Grumman, Kathy Warden
- Northstar Travel Media, LLC., Thomas Kemp
- Northwell Health, Michael Dowling
- Northwestern Mutual, John Schlifске
- Norwegian Cruise Line Holdings Ltd., Harry Sommer
- Novant Health, Carl Armato
- Novo Nordisk Inc., Doug Langa
- NPower, Bertina Ceccarelli
- NRG Energy, Mauricio Gutierrez
- NSF International, Kevan Lawlor
- Nsight, Brighid Riordan
- NTT Data Services, Bob Pryor
- Nuance Communications, Mark Benjamin
- Numly, Inc, Madhukar Govindaraju
- Nutanix, Rajiv Ramaswami
- nVent, Beth Wozniak
- NYS Minorities in Criminal Justice Inc., Dawn Butler
- O-I Glass, Andres Lopez
- O'Connor & Drew P.C., Mark Dow
- o9 Solutions, Chakri Gottemukala
- Oaktree Capital Management, Jay Wintrob
- Oatey, Co., Neal Restivo
- Obagi, Jaime Castle
- OCHIN, Abby Sears
- Ocwen Financial Corporation, Glen Messina
- Ohio National Financial Services, Barbara Turner
- Ohio Society of Association Executives, Jarrod Clabaugh
- Ohio University, M. Duane Nellis
- OhioHealth, Stephen Markovich
- OHM Advisors, Jon Kramer
- Oklahoma City Thunder, Clayton I. Bennett
- Oklahoma State University, V. Burns Hargis
- Okta Inc., Todd Mckinnon
- Old National Bank, Jim Ryan
- Olumo, Robert Brown
- Olympic Steel, Inc., Richard Marabito
- Olympus Corporation of the Americas, Julien Sauvagnargues
- Olympus Corporation of the Americas, Nacho Abia
- Omega Healthcare Investors, Inc, Taylor Pickett
- Omnicom Group, John Wren
- Omnistruct, George Usi

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- Oncor, Allen Nye
- OneAmerica, J. Scott Davison
- Onit, Eric Elfman
- Ontario Systems, LLC, Tim O'Brien
- OpenTent, Samuel Adiv
- OperationsInc, David Lewis
- Opportunity CRE Inc., August Wolf
- Orangetheory Fitness, David Carney
- Orangetheory Fitness, David Long
- Orderly, Kevin Krauth
- Oregon Business & Industry, Angela Wilhlems
- Oregon State University, Edward Ray
- Organon, Kevin Ali
- Origami Rehabilitation, Tammy Hannah
- Orion Engineered Carbons LLC, Corning F. Painter
- Orrick, Herrington & Sutcliffe, LLP, Mitch Zuklie
- Orrstown Bank, Thomas Quinn
- Oshkosh Corporation, John Pfeifer
- Otomo, Khellar Crawford
- Otsuka Pharmaceuticals, Kabir Nath
- Otsuka Pharmaceuticals, Tarek Rabah
- Out Athlete Fund, Alejandro Soejarto
- Overland-Tandberg, Eric Kelly
- Owens Corning, Brian Chambers
- Oxford Development Company, Steven J. Guy
- P&L Group, Ltd dba Diversity MBA Media, Pamela McElvane
- Pace University, Marvin Krislov
- Pacific Life, Darryl Button
- Pacific Rim Capital, Inc., Marc Mills
- Pack Health, Mazi Rasulnia
- Pagaya Technologies, Gal Krubiner
- Palo Alto Networks, Nikesh Arora
- PAN Foundation, Kevin Hagan
- Pan-American Life Insurance Group, José Suquet
- Pan-Mass Challenge, Billy Starr
- Pancreatic Cancer Action Network, Julie Fleshman
- Panduit, Shannon Mcdaniel
- Panini America, Inc, Mark Warsop
- Papa John's, Rob Lynch
- Paramount Global, Robert Bakish
- Parata, Rob Kill
- Parchment, Matthew Pittinsky
- Parent Engagement Network, Paula Nelson
- Parity Health Information & Technology, Iris P. Frye
- Park Hotels & Resorts, Thomas Baltimore
- Park University, Greg Gunderson
- Parquet Development, Jessica Hope
- Parthenon Management Group, Sarah Timm
- Participant Media, David Linde
- Partners Capital Investment Group, LLP, Arjun Raghavan
- Passport Labs, Inc., David Evans
- Path, Joel Birch
- Pathward, Brett Pharr
- Patient Care Coordination, Paul Rimar
- PatSnap, Jeffrey Tiong
- Paul Hastings LLP, Seth Zachary
- Paul, Weiss, Rifkind, Wharton & Garrison LLP, Brad Karp
- Paya Holdings, Jeffrey Hack
- Paychex, Inc., John Gibson
- Paycor, Inc, Raul Villar Jr.
- PayPal, Dan Schulman
- PBMares LLC, Harvey Johnson
- PBS, Paula A. Keger
- PCMA, Jc Scott
- Pcnaid Inc, Abdul Badran
- Peabody, James Grech
- Peakon, Phil Chambers
- Peapod Digital Labs, Jj Fleeman
- Pearson, Andy Bird
- Pebblebrook Hotel Trust, Jon E. Bortz
- Pella Corporation, W. Timothy Yaggi
- Peloton, -
- Peninsula Family Service, Heather Cleary
- Penn National Insurance, Robert B. Brandon
- Penn State Erie, The Behrend College, Ralph M. Ford
- Penn State Health, Stephen M. Massini

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- Pentair, John Stauch
- PepsiCo, Inc., Ramon Laguarda
- Per Scholas, Plinio Ayala
- Perdue Farms, Randy Day
- Performance Contracting Group, William P. Massey
- Perkins & Co, Jared Holum
- Petco, Ron Coughlin
- PetSmart, J.K. Symancyk
- Pfizer, Inc., Dr. Albert Bourla
- PFM, John H Bonow
- PFSweb, Mike Willoughby
- PG&E Corporation, Patti Poppe
- PGA of America, Seth Waugh
- PGA TOUR, Jay Monahan
- Pharmaceutical Research and Manufacturers of America (PhRMA), Stephen Ubl
- Phathom Pharmaceuticals, Terrie Curran
- Philadelphia Bar Association, Lauren Mckenna
- Philadelphia Union, Tim Mcdermott
- Phillips Edison & Co., Jeffrey Edison
- Phoenix Physical Therapy, Chris Ciatto
- Physician Assistant Education Association, Sara Fletcher
- Physicians Mutual, Rob Reed
- Physicians Realty Trust, John Thomas
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- Pikes Peak Community College, Lance Bolton
- PIMCO, Emmanuel Roman
- Ping Identity, Andre Durand
- Pinpoint Pharma LLC, Jason Dodge
- Pioneer Management Consulting, Molly Koenen
- Pipeline Equity, Katica Roy
- Piper | Sandler, Chad Abraham
- Pipeworks Studio, Lindsay Gupton
- Pitney Bowes, Marc Lautenbach
- Pittsburgh Pirates, -
- Pittsburgh Symphony Orchestra, Melia Tourangeau
- Pittsburgh Three Rivers Marathon (P3R), Troy Schooley
- Pivot Health Solutions, Christopher Throckmorton
- Pivot Interiors, Inc., Ken Baugh
- PKF O'Connor Davies, LLP, Kevin Keane
- Placers, Chris Burkhard
- Plante Moran, James Proppe
- Playa Hotels and Resorts, Bruce Wardinski
- Playbook Partners, Vikas Choudhury
- Plenary Americas, Brian Budden
- Pluralsight, Aaron Skonnard
- PMG Worldwide, George Popstefanov
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- Point Broadband, Todd Holt
- Point32Health, Thomas Crowell
- Point32Health, Cain Hayes
- PointClickCare, Dave Wessinger
- Polaris, Mike Speetzen
- Portable, Andrew Apostola
- Portfolio Creative, Kristen Harris
- Portland General Electric, Maria Pope
- Poshmark Inc., Manish Chandra
- Post Acute Medical, Anthony F. Misitano
- POWER Engineers, Inc., Jim Haynes
- PPG, Tim Knavish
- PPL Corp., Vincent Sorgi
- PR Council, Kim Sample
- Pray & Company, Rhonda Zuraff
- Precision Medicine Group, Mark Clein
- Prelude Systems, Inc. D/B/A DemandBlue, Kiran Chandra
- Premier, Inc., Michael J. Alkire
- Presbyterian Healthcare Services, Dale Maxwell
- Prevent Blindness, Jeff Todd
- Prevent Child Abuse New Jersey, Rush Russell
- PRIDE Industries, Jeff Dern
- Primary Stages, Shane Hudson
- Prime Buchholz, William F. McCarron
- Prime Therapeutics, Kenneth Paulus
- PrimeGlobal, Steve Heathcote
- Primis, Dennis Zember
- PrincetonOne, David E. Campeas
- Principal Financial Group, Daniel Houston

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- Pro Unlimited, Inc and Right Sourcing, Inc., Kevin Akeroyd
- Procore, Tooev Courtemanche
- Procter & Gamble, -
- Progressive, Tricia Griffith
- Project Scientist, Sandra Marshall
- Prologis, Hamid R. Moghadam
- ProMedica, Randy Oostra
- Proof Trading, Daniel Aisen
- Proof Trading, Allison Bishop
- Prospect 33, Thomas Spouse
- Protective Life Corporation, Rich Bielen
- Protenus, Nick Culbertson
- Proterra, Jack Allen
- ProTitle USA, Alex Goldovsky
- Protiviti, Joseph Tarantino
- Provenance Wealth Advisors, Eric Zeitlin
- Providence College, Brian Shanley
- Prudential, Charles F. Lowrey, Jr.
- PSEG, Ralph Izzo
- PTC, James Heppelmann
- Public Storage, Joseph D. Russell, Jr.
- PUMA North America, Robert Pillion
- PURE Group of Insurance Companies, Ross J. Buchmueller
- Pure Romance LLC, Chris Cicchinelli
- Pure Storage, Charles Giancarlo
- PureCars, Jeremy Anspach
- PVH, Stefan Larsson
- PwC, Tim Ryan
- Pyramid Consulting, Inc., Sanjeev Tirath
- QAD Inc., Anton Chilton
- QBE North America, Todd Jones
- QIAGEN N.V., Thierry Bernard
- Quadient, Geoffrey Godet
- Qualcomm Incorporated, Steve Mollenkopf
- Qualtek, Scott Hisey
- Quantum Workplace, Greg Harris
- Quartz Health Solutions, Inc., Christine Senty
- Queens College of The City University of New York, Frank Wu
- Quick Base, Ed Jennings
- Quorum, Alex Wirth
- RI RCM Inc., Joseph Flanagan
- Rabobank, Paul Beiboer
- Radial, a bPost Company, Ilias Simpson
- Radian Group, Inc., Rick Thornberry
- Radical Partners, Joan Marie Godoy
- Radius Recycling, Tamara Lundgren
- Rainbow Health, Jeremy Hanson Willis
- Raintree Systems, Inc., Terrence Sims
- Raleigh Regional Association of Realtors, David Phillips
- Ralph Lauren Corporation, Patrice Louvet
- Ramirez Asset Management, Inc., Samuel Ramirez
- RAND Corporation, Jason Matheny
- Randstad North America, Traci Fiette (Signatory)
- Rangam, Nish Parikh
- Ranken Technical College, Don Pohl
- Rapid7, Corey Thomas
- Raven & Lotus Consulting LLC, Brett Sinclair
- Raybourn Group International, Inc., Leslie Murphy
- Raymond James Financial, Paul C. Reilly
- RBA Builders, LLC, Robert Anderson
- RBC Capital Markets, LLC, John Thurlow
- Realty Income, Sumit Roy
- ReBoot Accel, Diane Flynn
- Red Door Interactive, Reid Carr
- Red Ventures, Ric Elias
- Red Wing Shoe Company Inc., Mark C. Urdahl
- Reece Enterprises, Terry Reece
- ReeceNichols Real Estate, Mike Frazier
- Reed Development Group, Kimberly Reed
- Reed Smith LLP, Sandy Thomas
- Regal Rexnord Corporation, Louis Pinkham
- Regency Centers, Lisa Palmer
- Regions Bank, John Turner
- Reinsurance Group of America Inc., Anna Manning
- Renewable Energy Buyers Alliance (REBA), Miranda Ballentine

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- Republic Services, Jon Vander Ark
- Resolute Investment Managers, Jeffrey Ringdahl
- Restaurant Technologies, Jeffrey Kiesel
- Reston Limousine, Kristina Bouweiri
- Rev1 Ventures, Tom D Walker
- RevGen Partners, Inc., Kirk Mielenz
- RevSpring Inc, Scott MacKenzie
- Reynolds American, Guy Meldrum
- RHR International LLP, Dante Capitano
- Rich Products Corporation, Richard M. Ferranti
- Ripple Effect, Amy Bielski
- Ripple Foods, Laura Flanagan
- Riverbed Technology, Inc., Rich Mcbee
- RKL LLP, Ed Monborne
- Robert Half International, Paul Gentzkow
- Robert Half International, Keith Waddell
- Robert Morris University, Chris Howard
- Rochdale Capital, John Holdsclaw IV
- Rock & Roll Hall of Fame, Greg Harris
- Rocket Companies, Jay Farner
- Rocket Software, Andrew Youniss
- Rockland Trust Company, Christopher Oddleifson
- Rockwell Automation, Blake Moret
- Roivant Sciences, Matthew Gline
- Roofstock, Inc., Gary Beasley
- Roosevelt Management Company, Jeffrey Toll
- Rosendin Electric, Inc, Mike Greenawalt
- Royal Caribbean Group, Richard Fain
- Royal Neighbors of America, Zarifa Brown Reynolds
- Royalty Pharma, Pablo Legorreta
- RPM Living, Jason Berkowitz
- RSM US LLP, Briand Becker
- RSW Investments, Robert S. Waas
- RTX, Gregory Hayes
- Rubicon Global, Nate Morris
- Rush University Medical Center, Dr. Omar Lateef
- Russell Reynolds Associates, Clarke Murphy
- Rutgers University, Jonathan Holloway
- RWJBarnabas Health, Barry H. Ostrowsky
- RXR Realty, Scott Rechler
- Ryan Companies, Brian Murray
- S&P Global, Douglas Peterson
- SABIC, Americas, -
- Sage, Steve Hare
- Sagicor Financial Company Ltd., Dodridge Miller
- SAIC, Nazic Keene
- Saicon, Ramesh Lokre
- SailPoint, Mark McClain
- Saint Louis University, Fred Pestello
- Saint Michael's College, Lorraine Sterritt
- Saks OFF 5TH, Rob Brooks
- Salary Finance, Asesh Sarkar
- Salary.com, Kent plunkett
- Salesforce, Marc Benioff
- Sally Beauty Holdings, Inc., Chris Brickman
- Salo, LLC, Lisa Brezonik
- Sammons Financial Group, Esfandiyar Dinshaw
- Samuel, Son & Co., Limited, Colin Osborne
- Sanofi North America, Bill Sibold
- Sapien Insights Group, Susan Richards
- SAPRO, Dario Grassini
- SAS, Jim Goodnight
- Saturday Morning Group, Keith Cartwright
- Sauce Labs, Aled Miles
- Savills NA, Mitchell Rudin
- Saxum, Debbie Schramm
- Saxum, Jennifer Monies
- SBA Communications, Jeff Stoops
- Schellman, Avani Desai
- Schneider Downs, Steven Thompson
- Schneider Downs, Timothy Hamner
- School Nutrition Association, Patricia Montague
- Schoolab Innovation Studio, Jean-Claude Charlet
- SchoolComm Consultants, Andrea Brady
- Schreiber Foods, Ron Dunford
- Scout Clean Energy, Michael Rucker
- Seacoast Banking Corporation of Florida, Charles M. Shaffer
- Seagate Technology, Dave Mosley
- Sealed Air, Ted Doheny
- Secura, -

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- Secured Finance Network, Richard D. Gumbrecht
- Securian, Chris Hilger
- Security Industry Association, Don Erickson
- Security National Life Insurance Company, Scott Quist
- Sedgwick, Michael Arbour
- SEI, Ryan Hicke
- Semptra Energy, -
- Sensata Technologies, Jeff Cote
- Sensiba LLP, John Sensiba
- Sepire, Michelle Steinberg
- Serta Simmons Bedding, Shelley Huff
- Service Corporation International, Thomas L. Ryan
- ServiceMax, Neil Barua
- SGS & Co, Piyush Chaudhari
- Sheryl Sandberg & Dave Goldberg Family Foundation, Rachel Thomas
- Shook, Hardy & Bacon L.L.P., Madeleine Mcdonough
- Sidley Austin, LLP, Michael J. Schmidtberger
- SIFMA, Kenneth Bentsen
- Signify North America Corp., Kevin Poyck
- Sikich LLP, Christopher Geier
- Silicon Valley Bank, Gregory Becker
- Silicon Valley Leadership Group, Ahmad Thomas
- Simpli.fi Holdings LLC, Frost R.R. Prioleau
- SingerLewak, Jim Pitrat
- Sirius Point, Sid Sankaran
- Siskin Hospital for Physical Rehabilitation, Matthew Gibson
- Sisters Place, Melissa Ferraro
- SITE Centers, David Lukes
- SitelogIQ, Joe Puishys
- Sitetracker, Inc., Giuseppe Incitti
- SJW Group, Eric W. Thornburg
- Skillsoft, Jeffrey Tarr
- Skoda Minotti, Gregory J. Skoda
- Skyland Trail, Elizabeth Finnerty
- SkyWest, Russell A. (Chip) Childs
- Slow Clap, Daniel Lichtenberg
- Smart For Life, Ryan F. Zackon
- Smoothie King, Wan Kim
- Snap, Inc., Evan Spiegel
- Snappy, Inc., Hani Goldstein
- Social Imprints, Jeff Sheinbein
- Social Solutions, Erin Mulligan Nelson
- Society for Human Resource Management, Johnny C. Taylor, Jr.
- Society of Actuaries, Gregory Heidrich
- Socure, Tom Thimot
- Sodexo North America, Sarosh Mistry
- Softpath System, Sushumna Roy Jalajam
- Soho Square Solutions, Vijay Veerachandran
- Sojern, Mark Rabe
- Sol-Up USA, LLC, Frank Rieger
- Solar Energy Industries Association, Abigail Ross Hopper
- Solenis LLC, John Panichella
- Solid Foundation, Steven Wolfe
- Sonoco, Howard Coker
- Sotera Health, LLC, Michael Petras
- Sound Physicians, Robert Bessler
- Southern Company, Tom Fanning
- Southern Illinois University System, Daniel Mahony
- Southern New Hampshire University, Paul Leblanc
- Southern Research Institute, Josh Carpenter
- Southwire Company, LLC, Rich Stinson
- Sovos Compliance, LLC, Kevin Akeroyd
- Spark Creative, Christopher Lloyd
- SPB Hospitality, Jim Mazany
- SPEAR Physical Therapy, Dan Rootenberg
- Special X, Jason Lehmebeck
- Spectrum Health, Christina Freese Decker
- Spekit, Melanie Fellay
- Spelman College, Mary Schmidt Campbell
- Spencer Stuart, Benjamin Williams
- Spire Inc., Suzanne Sitherwood
- Spirit Realty, Jackson Hsieh
- Splunk, Gary Steele

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- Spouting Rock, Andrew Smith
- Springboard Consulting, LLC, Nadine O. Vogel
- Springfield College, Mary-Beth Cooper
- Springpoint, Anthony Argondizza
- SPS Commerce, Archie Black
- SPX Corporation, Gene Lowe
- SRS Distribution, Inc., Daniel Tinker
- SSOE Group, Vincent P. DiPofi
- SSR Mining, Rod Antal
- St. Bonaventure University, -
- St. John's University, Conrado Gempesaw
- St. Louis Community College, Dr. Jeff L. Pittman
- St. Louis Convention and Visitors Commission, Kathleen M. Ratcliffe
- Staffing 360 Solutions, Inc., Brendan Flood
- STAG Industrial, Inc., William Crooker
- Standard Beverage Corporation, Darrell Swank
- Standard Chartered Bank, Torry Berntsen
- Standard Insurance Company, Dan McMillan
- Stanley Black & Decker, Don Allan
- Stanley Consultants, Inc, Kate Harris
- Stantec, Gord Johnston
- Staples Inc., -
- Star Legacy Foundation, Lindsey Wimmer
- Starkey, Brandon Sawalich
- Starlight Theatre Association of Kansas City, Inc., Richard Baker
- Stash, Liza Landsman
- State Farm, Michael Tipsord
- State Street, Ronald O'Hanley
- Steelcase Inc., Jim Keane
- Stellantis, Mark Stewart
- Step Up: Equity Matters, Tania Ibarra
- StepStone Group, Scott Hart
- Stericycle, Inc., Cindy Miller
- STERIS, Dan Carestio
- Stetson University, Christopher Roellke
- Stevens Institute of Technology, Nariman Farvardin
- SThree, Sunny Ackerman
- Stinson, Allison Murdock
- STO Building Group, James Donaghy
- Stop & Shop, -
- STOUT, Craige Stout
- Strategic Education, Inc., Karl McDonnell
- Stride, James Rhyu
- Stryker, Kevin Lobo
- Student Conservation Association, Lidia Soto-Harmon
- Substantial, Carey Jenkins
- SuccessKPI, Dave Rennyson
- Suffolk, John Fish
- Sugi Capital Management, Inc., Peter Zabierek
- Summit Credit Union, Kim Sponem
- Summit Health, Jeffrey Le Benger
- Summit Materials, Anne Noonan
- Sun Communities & Sun Outdoors, Gary A Shiffman
- Sun Life U.S., Dan Fishbein, M.D
- Sunovion, Antony Loebel
- SunPower Corporation, Peter Faricy
- Sunrun Inc., Lynn Jurich
- Sunstone Hotel Investors, Inc, Bryan Giglia
- SUNY Geneseo, Denise A. Battles
- Super Coffee, Jim Decicco
- Superior Industries, Majdi Abulaban
- SurveyMonkey, Zander Lurie
- Sustain.life, Annalee Bloomfield
- Sustainable Business Consulting, Kevin Wilhelm
- Sweeney Conrad, P.S., Sam North
- Swindoll, Janzen, Hawk & Loyd, LLC, Chet Buchman
- Swisco, Paul Pallas
- Swiss Re, Jonathan Isherwood
- Symetra Financial Corp., Margaret Meister
- Synchrony Financial, Margaret Keane
- Syneos Health, Michelle Keefe
- Synpulse USA Inc., Ingo Muschick
- Sysco, Kevin Hourican
- T-Mobile USA, Mike Sievert
- T. Rowe Price, Robert Sharps
- T&M Associates, Gary Dahms
- TA Associates, Ajit Nedungadi
- Tactile Medical, Daniel Reuvers

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- Talcott Resolution, Peter Sannizzaro
- Talend, Christal Bemont
- TALKE USA Inc., Richard Heath
- Tallo, Casey Welch
- Tanenbaum, Rev. Mark Fowler
- Tapestry, Inc., Joanne Crevoiserat
- Target Corporation, Brian Cornell
- Taulia, Cedric Bru
- Taylor Morrison, Sheryl Palmer
- TCF Financial Corporation, -
- TCG, Daniel Turner
- TD Bank Group, Leo Salom
- TD Cowen, Jeffrey Solomon
- TD SYNEX, Richard Hume
- TE Connectivity, Terrence Curtin
- Teachers Credit Union, Waylon Peterson
- Team Rehabilitation, Scott Delcomyn
- Team Rubicon, Jake Wood
- Tech Soft 3D, Ron Fritz
- TechnipFMC, Douglas Pferdehirt
- TEGNA Inc., Dave Lougee
- TEKsystems, Mark Collins
- Teladoc Health, Inc., Jason Gorevic
- Telcron, Bayo Olabisi
- Telephone and Data Systems, Inc., LeRoy Carlson
- Televerde, Chris McGugan
- TEMPO Milwaukee, Jennifer Dirks
- Tenable, Amit Yorán
- Tennant Company, Dave Huml
- Teradata Corporation, Steve Mcmillan
- TERRA Staffing Group, Greg Lambert
- TerraPro Solutions, Kimberlee Centera
- TESOL International Association, Amber Crowell Kelleher
- Texas A&M University, Michael K. Young
- Texas Christian University, Victor J Boschini Jr.
- Texas Instruments, Richard Templeton
- Texas Society of Certified Public Accountants, Jodi Ann Ray
- Texas State University, Dr. Denise M. Trauth
- The AES Corporation, Andres Gluski
- The Allstate Corporation, Thomas Wilson
- The American Institute of Architects, Robert Ivy
- The ANA Enterprise, Loressa Cole
- The Arbor Company, Judd Harper
- The Association of Junior Leagues International, Patsy Doerr
- The Azek Company, Jesse Singh
- The Bancorp Bank, N.A., Damian Kozlowski
- The Beck Group, Frederick Perpall
- The Billie Jean King Initiative, Billie Jean King
- The Board of Pensions of the Presbyterian Church (U.S.A.), Frank Spencer
- The Boldt Company, Tom Boldt
- The Bonadio Group, Bruce Zicari li
- The Bozzuto Group, Toby Bozzuto
- The Brinks Company, Mark Eubanks
- The Cadmus Group, Ian Kline
- The Caldwell Partners International Inc., John Wallace
- The Carlyle Group, Kewsong Lee
- The Christ Hospital Health Network, Deborah Hayes
- The City College of New York, Vince Boudreau
- The Clorox Company, Linda Rendle
- The Coca-Cola Company, James Quincey
- The Colonial Williamsburg Foundation, Cliff Fleet
- The Community Builders, Inc., Bart Mitchell
- The Companies of MPI, Bob Clarke
- The Conference Board, Inc., Steve Odland
- The Container Store, Satish Malhotra
- The Council of Insurance Agents & Brokers, Ken Crerar
- The Davey Tree Expert Company, Patrick Covey
- The Depository Trust & Clearing Corporation (DTCC), Frank La Salla
- The Diversity Center of Northeast Ohio, Peggy Zone Fisher
- The Dow Chemical Company, Jim Fitterling
- The E.W. Scripps Company, Adam Symson
- The Estée Lauder Companies, Fabrizio Freda
- The Everyday Inclusionist, Beth Ruffin
- The Executive Leadership Council, Skip Spriggs

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- The Giant Company, John Ruane
- The Global Good Fund, Carrie Rich
- The Guardian Life Insurance Company, -
- The Hanover Insurance Group, John Roche
- The Hartford, Christopher J. Swift
- The Hershey Company, Michele Buck
- The Hertz Corporation, Paul Stone
- The Hollister Group, Inc., Kip Hollister
- The Home Depot, Craig Menear
- The Honest Company, Nick Vlahos
- The Institute of Internal Auditors, Anthony Pugliese
- The J.M. Smucker Co., Mark Smucker
- The Judge Group, Marty Judge
- The Kaleidoscope Group, Doug Harris
- The Leukemia & Lymphoma Society, Edward Anders Kolb
- The Lubrizol Corporation, Eric Schnur
- The Macerich Company, Thomas O'Hern
- The MetroHealth System, Akram Boutros
- The MITRE Corporation, Dr. Jason Providakes
- The National GEM Consortium, Brennon Marcano
- The Nature Conservancy, Jennifer Morris
- The New York Times Company, -
- The Ohio Society of Certified Public Accountants, Scott Wiley
- The Ohio State University, Kristina M. Johnson
- The One Club for Creativity Inc., Kevin Swanepoel
- The Pennsylvania State University, Eric J. Barron
- The Phluid Project, GET Phluid, Robert Smith
- The Pittsburgh Promise, Saleem Ghubril
- The Raymond Group, Travis Winsor
- The Royster Group, Ken R. Taunton
- The Select Group, George Karakostantis
- The Sherwin-Williams Company, John G. Morikis
- The Ultimate Software Group, Scott Scherr
- The University of Alabama, Stuart Bell
- The University of North Carolina at Chapel Hill, Kevin M. Guskiewicz
- The Vitamin Shoppe, Sharon M. Leite
- The Washington Trust Company, Edward O. Handy iii
- The Wendy's Company, Todd Penegor
- The Whitaker Grp, James Whitner
- The Wilson Law Group, Jennifer Wilson-Harvey
- Thelusca Global Consulting Group, Joe Thelusca
- Thermo Fisher Scientific, Marc Casper
- Thesis, Ryan Buchanan
- Thinkzilla Consulting, Velma Trayham
- Third Coast Bank SSB, Bart Caraway
- Thomas H. Lee Partners, L.P., Scott Sperling
- Thomas H. Lee Partners, L.P., Todd Abbrecht
- Thomson Reuters, Steve Hasker
- Thought Ensemble, Lisa Jasper
- thoughtbot, Inc., Chad Pytel
- Thrivent, Teresa J. Rasmussen
- Thurgood Marshall College Fund, Harry L. Williams
- TIFF Investment Management, Clarence Kane Brennan
- Tiffany & Co., -
- Tillamook, Patrick Criteser
- Timmons Group, Brian Bortell
- Tinuiti, Zachary Morrison
- Tipping Point Community, Sam Cobbs
- Tirios Corporation, Sachin Latawa
- Titus Talent Strategies, Jonathan Reynolds
- Tivity Health, Richard Ashworth
- TMI Consulting Inc., Tiffany Jana
- Toast, Inc., Chris Comparato
- TOBY Agency, Natika Washington
- TogoRun, Gloria Janata
- Toledo Chamber of Commerce, Wendy Gramza
- Toledo Museum of Art, Adam Levine
- Toll Brothers, Inc., Doug Yearley
- Tonneson + Co, Richard Mastrocola
- TopBuild Corp., Robert Buck
- Torrent Consulting, Daniel Mccollum
- Torrid, Liz Munoz
- Toyota Financial Services, Mark Templin
- Toyota Motor North America, Tetsuo Ogawa

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- TPG, Jon Winkelried
- TPI Composites, Inc., William Siwek
- Tractor Supply Company, Hal Lawton
- TradeStation Group, Inc., John Bartleman
- Trane Technologies, Dave Regnery
- Transaction Data Systems, Jude Dieterman
- Transamerica Corporation, Will Fuller
- Transparent Financial Systems, Inc., Alex Fowler
- TransUnion, Chris Cartwright
- Travelport, Greg Webb
- Trekk Design Group LLC, Kimberly Robinett
- TrendSource Inc., Victoria Hyzer
- Tricentis USA, Sandeep Johri
- TriHealth, Mark Clement
- Trilogy Health Services, Leigh Ann Barney
- Trimble, Inc., Robert Painter
- TrimedX, Henry Hummel
- Trinidad State, Rhonda Epper
- Trinity Property Consultants, Samuel Eisenman
- Trinity Property Consultants, Michael Earl
- TripleLift, Eric Berry
- Tronox, John Romano
- Tronox, Jean-François Turgeon
- Troy Chamber of Commerce, Tara Tomcsik-Husak
- TRSA, Joseph Ricci
- True Impact, Inc., Farron Levy
- TrueBlue Inc., Patrick Beharelle
- Truist Financial, Kelly S. King
- Trustmark, Kevin Slawin
- TTEC, Kenneth D. Tuchman
- Tufts Medicine, Michael Dandorph
- Tupperware, Rick Goings
- Turknett Leadership Group, Tino Mantella
- Twilio Inc, Jeff Lawson
- Tyson Foods, Inc., Donnie D. King
- U.S. Bancorp, Andrew Cecere
- U.S. Cellular Corporation, Laurent Therivel
- U.S. Steel Corp., David Burritt
- U.S. Venture Inc., John Schmidt
- UF Health, David Nelson
- UGI Corporation, Roger Perreault
- UHY Advisors, Inc., Steven McCarty
- UiPath, Daniel Dines
- UKG, Chris Todd
- UL, Jennifer Scanlon
- Ulta Beauty, David Kimbell
- Ulteig, Doug Jaeger
- Ultimus Fund Solutions, Gary Tenkman
- UMass Memorial Health Care, Eric Dickson
- UMB Financial Services, Mariner Kemper
- UMRC and Porter Hills, Steve Fetyko
- UncommonGoods, David Bolotsky
- Under Armour, -
- Understood, Frederic M Poses
- UNFI, Sandy Douglas
- Unilever, -
- Union Pacific, Lance Fritz
- Unispace, Steven Quick
- Unisys Corporation, Peter Altabef
- United Airlines, Scott Kirby
- United Educators, Janice Abraham
- United Nations Federal Credit Union, John Lewis
- United Way Worldwide, Suzanne McCormick
- UnitedHealth Group, Andrew Witty
- Uniti Group Inc., Kenny Gunderman
- Univar Solutions, David C. Jukes
- Universal Insurance Holdings, Stephen Donaghy
- Universities Space Research Association, Dr. Jeffrey A. Isaacson
- University at Albany, Havidán Rodríguez
- University of Arkansas, Joseph E. Steinmetz
- University of California, Berkeley, Carol Christ
- University of Dayton, Eric Spina
- University of Hartford, Gregory S. Woodward
- University of Illinois at Urbana-Champaign, Robert J. Jones
- University of Maryland, Baltimore County, Dr. Freeman Hrabowski
- University of Massachusetts Amherst, Kumble Subbaswamy
- University of Michigan, Mark S. Schlissel
- University of Missouri - Columbia, Alexander Cartwright

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- University of New England, James Herbert
- University of New Hampshire, James Dean
- University of New Mexico, Garnett S. Stokes
- University of Northern Iowa, Mark Nook
- University of Notre Dame, John Jenkins
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- University of St. Thomas, Julie Sullivan
- University of Virginia, James Ryan
- University of Wisconsin – Green Bay, Michael Alexander
- University of Wisconsin Credit Union, Paul Kundert
- Unreasonable Group, Daniel Epstein
- Untracht Early LLC, Tracey B. Early
- Unum Group, Richard Mckenney
- Up In The Chair, Devora Fish
- UPMC, Jeffrey Romoff
- UPS, Carol Tomé
- Upstream Rehabilitation Inc, Ronald Kuerbitz
- Urban Edge Properties, Jeffrey S. Olson
- US Foods, Pietro Satriano
- US Physical Therapy, Chris Reading
- USAA, Wayne Peacock
- User Testing, Andy Macmillan
- USG Corporation, Christopher Griffin
- USTA, Lewis Sherr
- UWorld, LLC, Chandra Pemmasani
- Vaco, Brian Waller
- Vail Resorts, Rob Katz
- Valley National Bank, Ira Robbins
- Vantage Construction Corporation, William Moore
- Vantis Life Insurance Company, Scott Smith
- Vantiva, Luis Martinez Amago
- Varada Consulting, Victoria Draude
- Varel Energy Solutions, Derek Nixon
- vCom Solutions, Gary Storm
- Veeco Instruments, Inc., William J. Miller
- Venerable, David Marcinek
- Ventas, Inc., Debra A. Cafaro
- Vercara, Colin Doherty
- Verdani Partners, Daniele Horton
- VEREIT, Inc., Glenn Rufrano
- Veris Residential, Mahbod Nia
- Verisk Analytics, Lee Shavel
- Veritas, Greg Hughes
- Veritext LLC, Richard Antoneck
- Veritiv Corporation, Salvatore Abbate
- Vertex Pharmaceuticals, Reshma Kewalramani, M.D.
- Verus Global, Craig Ross
- VF Corporation, Steve Rendle
- Vi, Gary Smith
- Viafrique LLC, Rebecca Crecelius
- Vibrant Pittsburgh, Sabrina Saunders Mosby
- VICI Properties Inc., Edward B. Pitoniak
- Victory Capital Management, David Brown
- Victory Junction, Chad Coltrane
- Villanova University, Peter Donohue
- Vimeo, Anjali Sud
- Vireo Health Inc., Dr. Kyle E. Kingsley
- Virgin Voyages, Thomas Mcalpin
- Virginia Mason Health System, Gary Kaplan
- Virginia Society of Certified Public Accountants, Stephanie Peters
- Virtu Financial, Inc., Douglas Cifu
- Visa, Inc., Alfred Kelly
- Visionary Broadband, Brian Worthen
- Vista Cova, Lowell Aplebaum
- Vistage Worldwide, Inc., Sam Reese
- Vistra Corp., -
- Vitalant, David Green
- Vitalink, Jeanne Frazer
- Vitesco Technologies, Sandy Stojkovski
- Viticus Group, Andrea Davis
- Vitiello Communications Group (VTLO), -
- Vivent Health, Michael J. Gifford
- Vivid Seats, Stan Chia
- Volunteers of America, Mike King
- Volvo Group North America, Stephen Roy
- Vontier Corporation, Mark Morelli

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- Voya Financial, Rodney Martin
- Vulcan Materials Company, Tom Hill
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- Vyve Broadband, Andrew Parrott
- Vyve Broadband, Phillip Spencer
- W M Keck Observatory, Hilton Lewis
- W. L. Gore & Associates, Inc., Bret A. Snyder
- W.P. Carey, Jason Fox
- W.W. Grainger, Dg Macpherson
- W3r Consulting, Eric Hardy
- Wacker Chemical Corp, David Wilhoit
- Waddell & Reed Financial, Inc., -
- WAEPA, M. Shane Canfield
- Wake Forest University, Nathan O. Hatch
- Walbridge, Michael Haller
- Wall Einhorn & Chernitzer, Angela Kerns
- Walmart, Doug Mcmillon
- Warren Averett, LLC, Mary Elliott
- Wartsila North America, Ricardo Opperman
- Washington Society of CPAs, Kimberly Scott
- Washington University in St. Louis, Andrew Martin
- WashREIT, Paul McDermott
- Waste Connections, Inc., Ronald Mittelstaedt
- Waters Corporation, Christopher J. O'Connell
- Wayfair LLC, Niraj Shah
- Wayne Metro, Louis Piszker
- Weaver, John Mackel
- WebPT, Nancy Ham
- Webster University, Elizabeth Stroble
- WebsterFive, Donald Doyle
- WEC Energy Group, -
- Wedbush Securities, Gary Wedbush
- Wegmans Food Markets, Colleen Wegman
- Weil, Gotshal & Manges LLP, Barry Wolf
- WeinPlus, Rachel Wein
- Well Care Health, Zac Long
- Wellington Management Company LLP, Brendan Swords
- Wellmark Blue Cross Blue Shield, Cory Harris
- Wellpath, Jorge Dominicis
- Wells Fargo & Company, Charles Scharf
- WellsColeman, George D. Forsythe
- WellSpan Health, Roxanna Gapstur
- Welltower Inc., Shankh Mitra
- WESCO International, Inc., John Engel
- Wesley Enterprise, Inc., Sherman Ho
- West Monroe, Kevin McCarty
- West Potomac Capital LLC, Trevor Montano
- Westchester Medical Center Health Network, Michael Israel
- Western Asset Mortgage Capital Corporation, Bonnie Wongtrakool
- Western Digital Corporation, David Goeckeler
- Western Reserve Land Conservancy, Richard Cochran
- Westfield, Edward Largent
- Westwood & Wilshire, Alan Cullen
- Wex, Melissa Smith
- Wheeler Bio, Inc., Jesse McCool
- White Castle System, Inc., Lisa Ingram
- Whitley Penn LLP, Larry Autrey
- Wholesale and Speciality Insurance Association, Brady Kelley
- William Grant & Sons, Jonathan Yusen
- Williams Companies, Alan Armstrong
- Willis Towers Watson Bermuda, -
- Windham Brannon, Heidi Lamarca
- Wingstop, Charlie Morrison
- Winnebago Industries, Michael Happe
- Winrock International, Rodney Ferguson
- Winston & Strawn LLP, Thomas Fitzgerald
- Winthrop University, Dr. Edward Serna
- Wintrust Financial Corporation, Edward Wehmer
- Wipfli LLP, Kurt Gresens
- Wipro Limited, Thierry Delaporte
- Wisconsin Institute of CPAs, Tammy Hofstede
- Withum, Bill Hagaman
- Wolf & Company, P.C., Mark A. O'Connell
- WOMN LLC, Marla Persky
- Woodard & Curran, Alyson Watson
- Work Shield, Jared Pope
- Workday, Aneel Bhusri
- Workforce Opportunity Services, Arthur Langer

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- Workpledge, Tuan St. Patrick
- World Business Chicago, Andrea Zopp
- World Unity, Inc., Sara Ting
- Worldnet International Couriers Inc, Richard Bhullar
- Worldpay, Charles Drucker
- WP Engine, Inc., Heather Brunner
- WPP, Mark Read
- WPS Health Solutions, Wendy Perkins
- WRAP - Waste Reduction Art Project, Yana Good Nigen
- WW International, Sima Sistani
- Wyndham Destinations, Michael Brown
- Wyndham Hotels & Resorts, Geoff Ballotti
- Wynn Resorts, Matt Maddox
- Xavier University of Louisiana, C. Verret
- Xcel Energy, Inc., Bob Frenzel
- Xerox, John Visentin
- Xplor Technologies, Pamela Joseph
- XS Brokers, Adam Devine
- XSOLIS, Joan Butters
- Yale New Haven Health, Marna Borgstrom
- Year Up Professional Resources, PBC d/b/a YUPRO, Michelle Sims
- Yello, Corey Ferengul
- Yeo & Yeo, David Youngstrom
- YETI, Matt Reintjes
- YMCA of the North Shore, Christopher Lovasco
- Yondr Group, Eanna Murphy
- York Catholic District School Board, Domenic Scuglia
- Young People's Chorus of New York City, Francisco J. Núñez
- Yum! Brands, Inc., David Gibbs
- Zebra Technologies, Anders Gustafsson
- Zelis, Amanda Eisel
- Zennify, Manvir Sandhu
- Ziegler, Daniel J Hermann
- Zimmer Biomet, Bryan Hanson
- Zinpro, Robert Sheffer
- ZNest Seniors Inc., Bennett Kim
- Zoetis Inc., Kristin Peck
- ZoomInfo, Henry Schuck
- ZP Better Together, LLC, Sherri Turpin
- Zuora, Tien Tzuo
- Zurich North America, Kristof Terryn